



ENVIRONMENTAL POLICY

4CSB'S Environmental Policy is representative of our commitment to ensuring environmental sustainability in the operations of the station.

It demonstrates our acknowledgment that our behaviour in operations should reflect our position in our Community as a leader in positive change for our community and a participant in the discourse around the impact of Climate Change.

Policy

We acknowledge that our environment is under pressure from human activity and that changes in climate conditions are having an impact on region. CROW FM is committed to improving our environmental performance and demonstrating good environmental practices across our operations and activities including our stakeholder partnerships.

Practices

4CSB commits itself to good environmental practices and minimising impact on our environment through:

- Providing a safe and healthy workplace
- Being an environmentally responsible organisation in our community
- Conserving natural resources by 'reducing, re-using and recycling
- Ensuring the responsible use of energy throughout the station
- Striving to improve our environmental performance continually
- Increasing awareness among our employees, volunteers, and stakeholders – educating and motivating them to act in an environmentally responsible manner.

Procedures

1. 4CSB has developed clear guidelines for staff, volunteers to undertake effective environmental work practices with detailed training provided to ensure these practices are carried out. We will encourage a 'green' culture amongst our staff and volunteers by positively reinforcing sound environmental practices.
2. 4CSB will act promptly and responsibly to correct incidents or conditions that put our crew's health, safety, or the environment at risk. We will report any incidents to the relevant authorities
3. 4CSB will where possible reuse and recycle materials, purchase recycled materials, and use recyclable packaging and other materials.

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4. 4CSB will ensure that its radio services are safe, efficient in their use of energy, protective of the environment,
5. 4CSB will where possible:
 - a) Use natural light wherever possible
 - b) Turn lights and equipment off when not in use
 - c) Purchase energy efficient office equipment
 - d) Establish and encourage the use of paperless systems where practical
 - e) Where practicable read electronic documents on screen rather than printing them
6. 4CSB will in its operations conserve energy by improving energy efficiency and giving preference to renewable over non-renewable energy sources when feasible.
7. 4CSB will maintain an open and honest dialogue with staff, volunteers and stakeholders about the environmental, health and safety performance of its operations and services.
8. 4CSB will ensure that every employee, volunteer and is informed of and expected to follow this policy and to report any environmental, health, or safety concern to management so that prompt action may be taken.